

# ISU Geology Field Camp Agreement

Students attending the ISU Geology Field Camp agree to the following terms and conditions:

1. Students will behave in a professional and courteous manner at all times during the field course. Each student is expected to conduct him/herself in a spirit of cooperation, respect and thoughtfulness for other students, drivers, staff, instructors, and for the environment.
2. Students will not use alcohol or illegal drugs (or be under the influence) during class sessions or in the field. Binge drinking at any time may result in being sent home.
3. Iowa State University is committed to creating a safe, diverse and inclusive work and learning environment free from unlawful discrimination, harassment and violence.

The field camp has a zero tolerance policy with regards to sexual harassment. We abide by Section 703 of Title VII of the 1964 Civil Rights Act and Title IX of the Education Amendments of 1972, wherein sexual harassment is defined as:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when 1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, 2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or 3) ***such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment*** (emphasis is ours).

Furthermore, all students, faculty and staff are protected by Title IX (regardless of gender, sexual orientation, gender identity, full or part-time status, disability, race or national origin) in all aspects of our educational programs and activities.

4. Students will abide by all rules and regulations of the camp as set forth by Aaron Wood (Field Station Director) and the instructors.
5. Students will abide by all rules and regulations regarding state vehicles, including never transporting alcohol or illegal substances in any state vehicle.
6. All Iowa State-enrolled students must abide by the ISU Code of Student Conduct (<https://www.policy.iastate.edu/policy/SDR>).
7. All classes, lectures, and field days require attendance. Failure to attend will result in lowering of student's grade.
8. Any transgression from professional conduct may result in the student being sent home, at his/her own expense, assigned an "I" (incomplete) or "F" for the course (at the discretion of the instructors), and the forfeiture of the scholarship and all fees.

I, \_\_\_\_\_, hereby agree to comply with the above stated policies and to follow any instructions provided in order to ensure the safety of all participants.

Signature \_\_\_\_\_ Date \_\_\_\_\_